



Customer Focused.



Outcomes Oriented.

BCCSS

BC Clinical and Support Services (BCCSS) was established by the Ministry of Health (MoH) to provide clinical and support services to the British Columbia health system. BCCSS contributes to the achievement of the Ministry of Health's strategic priorities to improve the health system and outcomes for the population and patients across BC. BCCSS delivers its mandate through two divisions; Clinical Services Division and Support Services Division. Working within the Clinical Division, BC's Agency for Pathology and Laboratory Medicine will undertake an initial role to lead the planning of service delivery model for laboratory medicine, provide oversight of clinical laboratory diagnostics, and help ensure patients and clinicians have access to high quality laboratory medicine and pathology system within the province.

Medical Discipline Lead Regular Part-Time (0.40 FTE) Vancouver, BC

The Agency is currently seeking a medical lead (0.4 FTE) for Genetics and Genomics.

The Lead will report to the Agency's Vice President, Medical and will be jointly responsible for clinical direction leading strategic provincial planning, evaluation, utilization and providing subject matter expertise to the Agency leadership and staff. The Lead will be expected to address multiple issues with confidentiality, discretion and sensitivity.

DUTIES AND RESPONSABILITIES

Leadership

- Provide subject matter expertise (SME), information, advice, and recommendations from respective area of practice.
- Be accountable for ensuring optimal communication with discipline colleagues, clinical physician groups, health authority, MoH, and medical committees and agencies.
- Assist Agency leadership in the development of the initial service plan and provide recommendations to on-going operational plan.
- Lead and facilitate work with regional leadership, SMEs, and clinicians to improve the quality of service delivery to the patient and clinician, facilitate appropriate utilization of specific diagnostic testing, and resolve practice and referral workflow issues.
- Organize and facilitate a community of practice with regional medical and operating staff (both public and proprietary), SMEs, and other clinical colleagues to inform and support practice direction within BC.
- Examine trends within laboratory medicine and advise or make recommendations to the Agency to adjust practice.
- Lead and facilitate standardization of clinical practice including nomenclature, and adoption of clinical standards, to improve quality of care, patient safety, data sharing, and quality improvement and reporting activities.
- Provide active advocacy for improvement of diagnostic genetic/genomic laboratory utilization in the province.
- Lead the development of guidelines to assist clinicians in ordering clinically appropriate laboratory diagnostics and facilitating diagnosis.
- On behalf of the Agency, engage clinical colleagues involved with the ordering of genetic diagnostic tests to improve service delivery, effect guideline changes, and improve utilization to improve patient outcomes.
- Assist the Agency with addressing specific practice questions.
- Performs other duties as required.

QUALIFICATIONS

A. Education, Training and experience

The successful applicant will hold certification from **either** the Royal College of Physicians and Surgeons of Canada in a Laboratory Medicine Specialty and licensure by the College of Physicians and Surgeons of BC, with relevant post graduate training in molecular pathology or at least 5 years recent related experience **or** must hold a PhD in Genetics or related field, and be certified in Molecular Genetics by the Canadian College of Medical Genetics (CCMG). Expertise in genetics, genomics and bioinformatics is essential.

B. Skills and Abilities

- Demonstrate the ability to work with laboratory and other clinical data to create rationale and support for change within laboratory medicine.
- Demonstrate team building and facilitation excellence to collaborate across multiple disciplines, environments and functional areas.
- Demonstrate innovative leadership thinking, creativity and organizational skills.
- Demonstrate superior interpersonal, communication, facilitation, and leadership skills including the ability to negotiate with and influence others, both internal and external to the organization at various levels.
- Demonstrate ability to create and support innovative practice.
- Demonstrate commitment to the value of continuous learning and ethical decision making.
- Show collaborative leadership skills to identify issues, design creative solutions, follow-up with action and evaluate results.
- Have physical ability to perform the duties of the job.

Health & Safety

In accordance with the Mission, Vision, and Values, and strategic directions of BCCSS, employee safety is a priority and a responsibility share by everyone at BCCSS, and as such, the requirement to continuously improve quality and safety is inherent in all employee safety aspects of this position.

We invite you to apply by forwarding a current CV to Gail Crawford at gail.crawford@bccss.org, please quote "MDL 0217" in the subject line of your email.

Applications will be accepted until **position is filled**.

For more information on BCCSS please visit www.hssbc.ca

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