



BCCSS

BC Clinical and Support Services

BC Clinical and Support Services (BCCSS) Society was created to provide clinical and support services to British Columbia's healthcare system in a way that uses unique and innovative approaches to generate value and improve outcomes. By creating capacity, improving quality and safety, and lowering costs, BCCSS will transform how services are delivered and will contribute to the creation of a sustainable health system for BC.

BC's Agency for Pathology and Laboratory Medicine is an Agency within the Clinical Division of BCCSS. The Agency has been established to provide oversight and service planning for diagnostic lab services within the Province. The Agency has a mandate to ensure that clinical laboratory diagnostics are quality driven, achieve excellent clinical outcomes, and remain sustainable by being provided effectively and efficiently.

Medical Lead, Microbiology

0.2 FTE

Vancouver, BC

Role Summary

The Agency is currently seeking a medical lead (0.2 FTE) for the medical microbiology discipline of pathology and laboratory medicine.

The Medical Lead will report to the Agency's Vice President, Medical and will be jointly responsible for the clinical direction of the discipline, leading strategic provincial planning, evaluation, utilization and providing subject matter expertise to the Agency leadership and staff. The Medical Lead will be expected to address multiple issues with confidentiality, discretion and sensitivity.

Key Accountabilities

- Provide subject matter expertise (SME), information, advice and recommendations from respective area of practice.
- Be accountable to ensure optimum communication with discipline colleagues, clinical physician groups, health authority, MoH and medical committees and agencies.
- Assist Agency leadership in the development of the initial service plan and provide recommendations to on-going operational plan.
- Lead and facilitate work with regional discipline leadership, SMEs, and clinicians to improve the quality of service delivery to the patient and clinician, address anomalies in the utilization of specific diagnostic testing within their discipline, resolve practice and referral workflow and issues.
- Organize and facilitate a discipline community of practice with regional medical and operating staff (both public and proprietary), SMEs and other clinical colleagues to inform and support practice direction within BC.

- Examine trends within the respective discipline of practice and within laboratory medicine and advise or make recommendations to the Agency to adjust practice.
- Lead and facilitate standardization and adoption of clinical standards, and taxonomy in order to improve quality, patient safety, data sharing and facilitate quality improvement and reporting.
- Provide an active presence in the advocacy for improving diagnostic lab utilization in the province.
- Lead the development of guidelines to assist prescribing clinicians to order the correct laboratory diagnostics or facilitate diagnosis.
- Engage on behalf of the Agency clinical colleagues involved with the ordering of diagnostic tests to improve service delivery, guideline changes, and utilization improvement in order to improve and affect patient outcome in a positive manner.
- Assist the Agency with addressing discipline specific practice questions.
- Performs other related duties as required.

Qualifications

The successful applicant will hold certification from the Royal College of Physicians and Surgeons of Canada in a Laboratory Medicine Specialty and licensure by the College of Physicians and Surgeons of BC, relevant post-graduate training and at least 10 years recent related experience.

Competencies

- Demonstrate the ability to work with laboratory and other clinical data to create rationale and support for change within laboratory medicine.
- Demonstrate team-building and facilitation excellence to collaborate across multiple disciplines, environments and functional areas.
- Demonstrate innovative leadership thinking, creativity and organizational skills.
- Demonstrate superior interpersonal, communication, facilitation and leadership skills including the ability to negotiate with and influence others, both internal and external to the organization at various levels.
- Demonstrate ability to create and support innovative practice.
- Demonstrate commitment to the value of continuous learning and ethical decision making.
- Show Collaborative leadership skills in working with others to identify issues, design creative solutions, follow-up with action and evaluate results.
- Have physical ability to perform the duties of the job.

We invite you to apply by forwarding a current CV to Gail Crawford at gail.crawford@bccss.org

Applications will be accepted until position is filled.

For more information on BCCSS please visit: www.bccss.org